South Florida Chapter

Editor: Claudia Vance, MAI



October 2022

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President's Message Charles Badell, MAI





Welcome to the fourth quarter newsletter of the South Florida Chapter of the Appraisal Institute. We all have just over one month to complete continuing education for license

renewal. The chapter is offering one final 7-Hour USPAP Update class on October 27. The class will be live stream/synchronous taught by Brian Flynn, MAI, AI-GRS. The following day we are offering the final Florida Appraisal Laws and Rules, also live stream/synchronous with instructor Nicholas Pilz, MAI, SRA, AI-RRS. Aside from these two classes offered by our chapter there are plenty of approved continuing education courses offered through the AI website, including perennial favorites like *Using your HP12C Financial Calculator* and *Cool Tools: New Technology for Real Estate Appraisers*, both providing seven hours of continuing education.

For the final chapter meeting of the year the Board voted to forego a formal meeting and instead opted for a social event/happy hour. Thursday, November 10 from 5:00 PM to 7:00 PM at Chops + Hops in Fort Lauderdale. We invite all members and affiliates to join us drinking beer and throwing axes. Not sure how the liability works for this type of combination, but they are a licensed establishment so I'm' sure they have it all worked out. The event is not approved for CE credit. Please register for the event using the link below or in the email sent to you!

It's been an active year for our membership, with two of our members receiving Volunteer of Distinction recognition, bestowed for contributions to the Appraisal Institute, the Real Estate Valuation Profession, and to the Community. Congratulations to Mike Cibene, SRA, AI-RRS and Carlos Gobel, MBA, SRA. The chapter also has had three members receive their MAI designation this year, and one member received their AI-RRS designation. Angela Louise Hobbs, MAI, Denise Morales,

MAI, David Maggard, MAI and Mark Pelletier, SRA, AI-RRS. Congratulations to you all.

For those members impacted by Hurricane Ian the AI Education and Relief foundation has funds available for assistance. The application for assistance can be found by clicking here: AI Education and Relief Foundation Application.

The 2022 Joint Region meeting was held this year in San Juan Puerto Rico, on October 21st with the location chosen to participate in celebrating the 60th anniversary of the founding of the Puerto Rico Chapter of the Appraisal Institute. Four regions participated in the events, Regions III, IV, VI, and X. Thank vou to the President of the Puerto Rico Chapter, Alex Perez, SRA for the invitation, and thank you to Elaine Liz Ramirez, MAI, AI-GRS, **CCIM** and Lauren Dowling for putting together a great conference. Topics of discussion included modernizing education delivery, amplifying social media content. implementing the AI PAREA program, and developing a DEI action plan. The conference meeting was followed by a fantastic beach party with a typical lechon (whole pig) roast, live band, and lots of Piña Coladas. In case you weren't aware, the Piña Colada was invented in Puerto Rico.

In closing I'd like to thank the one person without which all volunteer work for the South Florida Chapter would be much more cumbersome, and whose efforts really keeps our chapter moving in the right direction. Thank you very much Debbie McClave for being the best chapter Executive Director in Al. And of course, thank you to our membership and volunteers for your efforts and contribution. It's been an honor to serve as Chapter President this year. I look forward to continuing my contribution to the chapter in the future.

Charles Badell, MAI 2022 Chapter President cbadell@irr.com



Thursday, November 10, 2022

Chapter Social Meeting

Chops + Hops

702 NE 1st Avenue

Ft. Lauderdale, FL 33304

https://www.chopsandhopsfl.com/

Officers, Directors, Regional Representatives and Alternates Elected for 2023



At our June 24th chapter meeting the following individuals were elected to serve. The new leader's terms begin on January 1, 2023.

President: Lee Smalley, MAI
Vice President: Gregory Becker, MAI

Secretary: Enrique Casasdo, MAI, SRA, AI-GRS, AI-RRS

Treasurer: Matthew Roach, MAI

Directors: 2021 - 2023 Jose Cestero, MAI

Ralph Pena, III, MAI Charles Badell, MAI (Past President)

Directors 2022-2024

C. Kevin Bokoske, MAI, AI-GRS Alta "Ali" Rogers, MAI John Underwood, Jr., MAI, SRA

Directors 2023-2025

Luke Mittner, MAI Andrew Rolf, MAI Robert Scherer, MAI



Regional X Representatives 2022-2023

Lee Smalley, MAI – Chapter President Gregory Becker, MAI – Chapter Vice President Robert Mesner, MAI, AI-GRS Andrew Rolf, MAI Donald Sarley, SRA

Region X Representatives 2023-2024

Enrique Casado, MAI, SRA, AI-GRS, AI-RRS J Nathan Pippin, SRA

Region X Representatives 2023 Alternates

Carlos Gobel, SRA

Matthew Roach, MAI
Ali Rogers, MAI
Trisha Guarnieri, MAI, AI-GRS
Jose Cestero, MAI
Claudia Vance, MAI
Chad Stites, SRA
Deiky Vergel, SRA
Bryan Kuypers, MAI
Chris Callaway Staniszewski, SRA

Leadership Resource Registry

Are you interested in volunteering on a committee, on the chapter board of directors or as a regional representative or alternate representative? You are now able to input your interest in serving at the Region and Chapter level in addition to the National level in the Leadership Resource Registry (LRR). All professionals may add their general interest in serving at the Region and Chapter level by accessing the LRR through their online account.

- Login to our Al Account.
- Click on My Committees
- Click on Volunteer? Complete the Leadership Registry Form
- Click on + Add Volunteer Selections
- Click on + Add Information to let us know how you want to serve



Providing and alternative to the traditional supervisor and trainee model for residential appraisers—Become a mentor to participants enrolled in the Appraisal Institute Practical Applications of Real Estate Appraisal (Al PAREA) on a contract basis. Al PAREA is an online program covering appraisal theory and methodology in real-world stimulation, with mentoring from expert appraisers like you? Apply today!















VOLUNTEER



Education



November 30^{th} is around the corner and please keep an eye on your CE hours. October 27^{th} is our last 7-Hour USPAP and October 28^{th} is our last Florida Law for this renewal cycle. Please make sure when you register for any Al online courses that the course is approved by the State of Florida. Hope everyone has a great end of the year!

Don't miss the two live stream/synchronous offerings of this new HOT TOPIC seminar—Avoiding Bias: Building a Bias Defense-An Examination of Available Guidance and Requirements for Florida Appraisers, 4-Hours on December 8 and December 15. Remember, December 1st starts in new renewal cycle, so get your CE hours early!

Ralph Pena, III, MAI Chair, 2022 Education Committee ralph.pena@colliers.com



Important! Check online state approvals prior to registering.



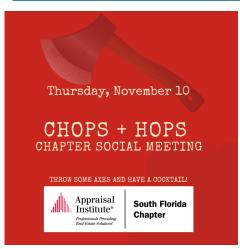
FREAB Cycle Ends 11/30/2022 Need Hours? Register today!

Oct. 27	2022-2023 7-Hour National USPAP Update	7-Hours	Live stream	Brian Flynn, MAI, AI-GRS
Oct. 28	Florida Appraisal Laws and Rules	3-Hours	Live stream	Nicholas Pilz, MAI, SRA, AI-RRS
Nov. 10	Insurance Appraisals: Report Contents and Valuation	3-Hours	Live Stream	Patricia Staebler, SRA

New FREAB Cycle Starts 12/1/2022 and Ends 11/30/2024

Dec. 8	New—Avoiding Bias: Building a Bias Defense-An Examination of Available Guidance and Requirements for Florida Appraisers	4-Hours	Live stream	Dawn Molitor-Gennrich, SRA, Al-RRS and Francois "Frank" Gregoire, ASA, IFA, RAA, AHWD
Dec. 15	New—Avoiding Bias: Building a Bias Defense-An Examination of Available Guidance and Requirements for Florida Appraisers	4-Hours	Live stream	Dawn Molitor-Gennrich, SRA, AI-RRS and Francois "Frank" Gregoire, ASA, IFA, RAA, AHWD
Jan. 19	Appraising Condos, Co-ops and PUDs	7-Hours	Live stream	Maureen Sweeney, SRA, AI-RRS
Feb. 9	Business Practices & Ethics	6-Hours	Live stream	Brian Flynn, MAI, AI-GRS
Mar. 9	Risk & Equity's Role	3-Hours	Live stream	Vincent Dowling, MAI, SRA
Apr. 20	New—Appraisal Review Involving Appraisals with Multiple Appraisers	2-Hours	Live stream	Richard Borges, MAI, SRA, AI-GRS
May 18	New—Complex Valuation	7-Hours	Live stream	Randall Bell, PhD, MBA, MAI Michael Tachovsky, PhD, MS

Registration & Program Details: https://www.southflorida-ai.org/



Thursday, November 10, 2022

Chapter Social Meeting @ Chops + Hops

702 NE 1st Avenue, Ft. Lauderdale, FL 33304

https://www.chopsandhopsfl.com/

- ♦ \$35 fee includes axe throwing and 1 drink ticket.
- Throwing session starts at 5:30 PM. Please arrive 15-20 minutes prior to your throw session.
- ♦ All throwing participants need to **wear closed-toed shoes**.

Chops + Hops is Florida's first Axe Throwing Lodge with a focus on fun cocktails, and a rotating list of craft beer. While South Florida may not be familiar with axe throwing yet, it is a centuries old activity that we have modernized to make it fun for bar goers, couples, friends, colleagues, parties, corporate events and everything in between. Throw Axes, Drink Beer, Cocktails, and Wine.

Membership Updates



New Designated Members

Angela Louise Hobbs, MAI Mark Pelletier, SRA, **AI-RRS**

Designated Member Transferred

Bruce Roe, MAI from Upstate NY

New Candidates for Designation

Raul Perez SRA Candidate
Garrett Langford MAI Candidate

New Practicing Affiliate

Jett Caplin

Isabella Mendoza

Victoria Noska

New Student Affiliates

Sebastian Hayot

Nikieva Mandle

Folarin Madandola

New Non-Practicing Affiliate

Kevin Blanco









Welcome









2022 Chapter Officers

PresidentCharles Badell, MAI

Vice President Lee Smalley, MAI

SecretaryGregory Becker, MAI

Treasurer

Enrique Casado, MAI, SRA, AI-GRS, AI-RRS

Thank You for Volunteering!



The South Florida Chapter of the Appraisal Institute would like to congratulate Michael Cibene, SRA, Al-RRS for receiving the Volunteer of Distinction Award from the Appraisal Institute for the third quarter of 2022.

The Appraisal Institute's recognition program honors volunteers for their service to the Appraisal Institute, to the real estate valuation profession and to their local communities. Each quarter, the Appraisal Institute recognizes AI professionals who have been nominated by their fellow AI professionals.

Please join us in congratulating Mike on receiving this well-deserved recognition!





The South Florida Chapter of the Appraisal Institute would like to congratulate Carlos Gobel, SRA for receiving the Volunteer of Distinction Award from the Appraisal Institute for the second quarter of 2022.

The Appraisal Institute's recognition program honors volunteers for their service to the Appraisal Institute, to the real estate valuation profession and to their local communities. Each quarter, the Appraisal Institute recognizes Al professionals who have been nominated by their fellow Al professionals.

Please join us in congratulating Carlos on receiving this well-deserved recognition!





Jesse B. Vance, Jr., MAI, SRA, ASA, MBA (previously SRPA, SREA) - 93 years of age "On being a real estate appraiser for a long time" https://www.appraisalinstitute.org/90years/

About 65 years ago, I moved to South Florida and sold real estate, like thousands of other people. It was obvious that most of the agents did not know much about pricing properties. To set myself apart, I took a job as a real estate appraiser for a major Savings and Loan Association and attended appraisal classes from the Society of Real Estate Appraisers and the American Institute of Real Estate Appraisers, earning the SRA and SRPA designations. The 8 years at the S&L provided my basic appraisal education and trained me as a commercial/residential appraiser of a wide variety of real estate types. There were simple appraisals of tract housing and complex appraisals of construction for mortgages of condominiums along the ocean and other large commercial projects.

I left the S&L to work with a prominent MAI doing whole projects for his clients and receiving one-half the fees. Through this experience, I earned the SREA, Senior Real Estate Analyst, designation and traveled around the United States to high level symposia (the best meetings of my career and the most productive courses by PhDs/MAIs through the years).

When the Society of Real Estate Appraisers and the American Institute of Real Estate Appraisers "merged" in 1991, I reluctantly traded my SREA for the MAI designation. Frankly, the quality of the SREA designation (classes, symposia, etc.) was superior to that of the American Institute (which is why the AI decided to "absorb" the competition by swapping the SREA for the MAI). Since most SREAs were already MAIs, the plan was put in place.

About 45 years ago, I joined the American Society of Real Estate Appraisers and earned the ASA Senior Real Property-Urban designation. I have attended monthly meeting of this organization over the 45 years and served as president of the South Florida Atlantic Chapter at its inception in Broward County when it split from the Miami-Dade Chapter.

I served as Chapter and Region officers as well as on the Appraisal Institute National Board of Directors. Concurrently with serving on the National BOD, I was the National Government Relations Committee representative for 8 years for Region 10. This was a very productive time in guiding and protecting the appraisal profession with good relationships with legislators writing the laws.

My wife Claudia and MAI business partner have worked together for 40 years as the business has changed dramatically. Certification, layers of standards, rules, report requirements and the like have both changed a business into a profession, mostly for the good, but some as blocks to producing reports that clients want and need.

We opted to do a minimum of single-family appraisals for some time, focusing on larger commercial projects. We spent a number of years doing court work for property owners in the field of Eminent Domain. The end of the Fifth Amendment to the United States Constitution state that a person may not be deprived of property by the government without due process of law nor shall private property be taken for public use without just compensation. This governmental Action in Eminent Domain was the focus of our work while the roads in South Florida were widened and extended. We were involved in some of the landmark cases setting precedents of just compensation in the Florida courts.

I am impressed with the expertise my life partner has developed in the field of valuation. As a former teacher, she has honed her skills of research to forensic degree and become known to key people in municipalities and city governments. Appraising today involves the need for "inside" information obtained by personal contact of the appraiser with knowledgeable officials.

While Claudia and I have many friends in the field over the years, appraisers are an "independent lot!!" so that our company has mostly been conducted by the two of us. Appraising provides the opportunity to run your own business. It is demanding on time to meet the clients' valuation needs. There will continue to be a place for valuation experts, when the economy is up or down. Appraisers were expected to be extinct, but we are still here. They need us to answer the perpetual question, "What is the property worth?"

More News!



Find out more about AIERF today.



Al Education and Relief Foundation Assistance Available in Wake of Hurricanes Fiona and Ian

If you have been impacted by Hurricanes Fiona or Ian, the Al Education and Relief Foundation could provide assistance.

Al Education and Relief Foundation Application

Since 2005, more than \$300,000 in emergency financial assistance has been provided to appraisers and other individuals in need.

There is **no** deadline by which you must apply. Assistance applications will be accepted whenever they come in to AIERF.



Face Value, is the official podcast of the Appraisal Institute. Join rotating hosts Warren Boizot, SRA, Al-RRS, and Tonia Vailas, MAI, Al-GRS, each month as they share appraiser experiences, insights and stories with other credible experts in the valuation profession. Tune in as they dive into the latest trends, news, association updates and more. Don't miss out on appraisal news you won't find anywhere else, all delivered at face value



AlERF Minorities and Women Al Course Scholarship-Apply by January 1, April 1, July 1, October 1
Minorities and women Candidates for Designation who are active in appraising and need financial assistance to take Appraisal Institute courses leading to the MAI, SRA, AI-GRS or AI-RRS designations.

AIERF AI Course Scholarship—Apply by January 1, April 1, July 1, October 1

Candidates for Designation who are active in appraising and need financial assistance to take Appraisal Institute courses leading to the MAI, SRA, AI-GRS or AI-RRS designations.

AIERF Practicing Affiliate Course Scholarship—Apply by January 1, April 1, July 1, October 1

Practicing Affiliates who are active in appraising and need financial assistance to take Appraisal Institute courses leading to the state certification.

Additional scholarships, information and submission requirements are available on the <u>AIERF website</u>. If you have any questions regarding the scholarships, please email <u>aierf@appraisalinstitute.org</u> or call 312-335-4133. <u>Apply today!</u>

Florida Real Estate Appraisal Board

Schedule of meetings is listed (subject to change as circumstances require) held by the Florida Real Estate Appraisal Board (FREAB). All meetings are held at the Division of Real Estate Commission Chambers in Orlando unless stated otherwise.

The Florida Real Estate Appraisal Board invites and encourages all members of the public to provide comment on matters or petition before the Board or a committee of the Board. The opportunity to provide comment shall be subject to Rule 6111-7.020, Florida Administrative Code.

Interested individuals/parties may submit a written notice to the attention of FREAB PUBLIC COMMENTS via the following ways:

Email: realpublicrecords@myfloridalicense.com

Mail: Division of Real Estate, 400 W. Robinson Street, Suite N801, Orlando, Florida 32801

Fax: 407.317.7245

The Division of Real Estate is now able to <u>live</u> stream the meetings. Please note the following:

The streaming is not recorded and it has limited space at this time. If you are unable to access the meeting, please try again later as access may become available during the day.



2022 General Meetings

Monday, December 5

2023 General Meetings

- Monday, February 6
- Monday, April 13
- Monday, June 5
- Monday, August 7
- Monday, December 4

Candidate Guidance



So far 2022 has been a great year for designations. Three of our chapter members have received their MAI designations, Angela Louise Hobbs, Denise Morales and David Maggard and one AI-RRS designation, Mark Pelletier, SRA, Please congratulate our 2022 newly designated members!

Angela Louise Hobbs, MAI

Denise Morales, MAI

David Maggard, MAI

Mark Pelletier, SRA, AI-RRS

The past couple of months and interest rate increases have started to reduce the rapid pace we have been working at since the start of the pandemic. This creates an opportunity for us to make some progress toward our designation goals.

Our chapter currently has a total of 39 candidates, with 28 MAI candidates, 1 AI-RRS candidate, 5 AI-GRS candidates, and 5 SRA candidates.

We ask and challenge all members to encourage non-designated appraisers to contact the Chapter Office or Candidate Guidance Committee, such that we can answer questions about and explain the benefits of Appraisal Institute affiliation and designation.

Approved Appraisal Institute approved Candidate Advisors are available to Candidates seeking help navigating the designation process. Please let us know if you do not have a Candidate Advisor, or if they have not checked in on you recently. Have questions? Need help? Candidates are encouraged to contact Debbie McClave at the chapter office at 954-229-0499 or sfchapterai.email@gmail.com and/or me (Alta Rogers, MAI) at alimartn@gmail.com. We are here to help you reach your professional real estate appraisal goals.

Alta "Ali" Rogers, MAI
Chair, 2022 Candidate Guidance Committee
alimartn@gmail.com



South Florida Chapter Al Candidate and Practicing Affiliate Group

Candidate Guidance Info

Comp Exam Dates 2023

- ♦ April 1-30
- ◆ August 1–31
- ♦ November 1–30

For more information about the exam, please visit the <u>Comp Guidebook</u>.

Questions? comp@appraisalinstitute.org or call 312-335-4111.

Why become a Candidate for Designation?

- Dedicated advisors to help Candidates on their journey to designation;
- Program support from your local chapter;
 and
- Structured timelines with milestones to help keep you on track.

General Demonstration Report - Capstone Program Schedule for 2023

Locations	Dates		
Synchronous	March 13–19		
Seattle, WA	June 19–25		
Synchronous	June 19–25		
Synchronous	October 2–8		
Nashville, TN	November 13–19		
Synchronous	November 13–19		

Learn more about the Capstone Program and prerequisites













Knowledge. Experience. Integrity.

The MAI, SRPA, SRA, AI-GRS and AI-RRS designations represent advanced knowledge. They stand for years of proven, real-life real estate valuation experience. And they always mean a commitment to strict professional ethics and standards.

News from Al

Appraisal Bias: Taking Action, Leading the Conversation | As Al membership, and likely all appraisers, are aware, the past couple of years have found us facing the issue of appraisal bias. Even the words are difficult to hear and against what appraisers stand for in our work. Yet, this challenging issue also provides an excellent opportunity to educate the public about the role of the appraiser, a chance to look at how we can take additional steps to help consumers and focus on making our profession more diverse and inclusive now and in the future. Here are some of the ways the Appraisal Institute is addressing the issues.

Changes to Candidate for Designation Program | Effective January 1, 2023, any education needed to earn an Al designation (a.k.a. designation education) will no longer be a component but instead a prerequisite to the Candidate for Designation program.

Student Affiliation | With campus life bustling again this fall, please reach out to your local high school, college and university connections to let them know that students are able to join the Appraisal Institute as Student Affiliates without having to pay a fee! This is an excellent opportunity for students who may be thinking about a career in real estate appraisal to learn more about the profession. Student Affiliation is open to all high school juniors and seniors, and all college and university students currently enrolled in an undergraduate or graduate program. For questions related to Student Affiliation, please contact Paul Brown at proving-appraisalinstitute.org.

Valuation magazine, The Appraisal Journal Seek Contributed Articles | Al professionals, and others, are encouraged to submit articles for consideration in *Valuation* magazine or *The Appraisal Journal*. Questions? Please contact Jay Schneider, executive editor, Valuation magazine, at 312-335-4459, or jschneider@appraisalinstitute.org, or Nancy Bannon, managing editor, The Appraisal Journal, at 312-335-4445, or nbannon@appraisalinstitute.org.

Nominate a Volunteer of Distinction I Volunteer of Distinction honorees are recognized on a quarterly basis, i.e. Q3 2022 honorees will be recognized in October. Any Designated Member, Candidate for Designation, Practicing Affiliate or Affiliate in good standing who makes contributions to the Appraisal Institute, the valuation profession and their local community is eligible to be recognized. All professionals in good standing submit nominations, on a form provided on the Appraisal Institute's website, to All national staff. Appraisal Institute staff receive and review nominations to confirm that they conform to the program's selection criteria. Individuals may not nominate themselves.

All honorees will be promoted on the website, in Appraiser News Online, the President's Message and Chapter FYI.

Check out the **Nomination Form and Program Description** for further details.

Al Featured Benefit

LIGHTB X

LightBox Valuation enables Valuers to complete appraisal reports 17x faster. Win more engagements, decrease turnaround times, improve data quality, and increase client satisfaction with their end-to-end solution. All Appraisal Institute professionals receive 15% off their first-year contract.



Florida License Renewal

Prior to November 30, 2022 please verify that all your CE hours have been posted to your license for renewal.

http://www.myfloridalicense.com/DBPR/real-estate-appraisal-board/real-estate-appraisal-renew-and-manage-my-license/

DBPR will process your renewal payment even if all your 30-hours of continuing education aren't posted correctly or complete!

2022 South Florida Chapter Leaders

President Charles Badell, MAI
Vice President Lee Smalley, MAI
Secretary Gregory Becker, MAI

Treasurer Enrique Casado, MAI, SRA, AI-GRS, AI-RRS

Directors 2020-2022 Geri Armalavage, MAI

Matthew Roach, MAI Daniel Salcedo, MAI Jose Cestero, MAI

Directors 2021-2023 Jose Cestero, MAI Ralph Pena, III, MAI

Directors 2022-2024 C. Kevin Bokoske, MAI, AI-GRS, AI-RRS

Robert Mesner, MAI, AI-GRS-2021 Past President

Alta "Ali" Rogers, MAI

John Underwood, Jr., MAI, SRA

Region X Representatives

2021-2022

Charles Badell, MAI—2022 President Lee Smalley, MAI—2022 Vice President

Lister Rivera-Laborde, MAI, SRA

Matthew Roach, MAI

Region X Representatives

2022-2023

2022

Robert Mesner, MAI, AI-GRS

Donald Sarley, SRA Andrew Rolf, MAI

Region X Alternate

Representatives

Trisha Guarnieri, MAI, AI-GRS Howard Klahr

Enrique Casado, MAI, SRA, AI-GRS, AI-RRS C. Kevin Bokoske, MAI, AI-GRS, AI-RRS

Alta "Ali" Rogers, MAI

Michael Jacobs, MAI, SRA Chad Stites, SRA J. Nathan Pippin, SRA

Chris Callaway Staniszewski, SRA

James Wilson, MAI

Appraisal Institute

Professionals Providing Real Estate Solutions*

South Florida Chapter

6330 N. Andrews Avenue, #183 Fort Lauderdale, FL 33309

Phone: 954-229-0499
Email: sfchapterai.email@gmail.com
Website: https://www.southflorida-ai.org

2022 Committee Chairs

By-Laws Daniel Salcedo, MAI

Candidate Guidance Alta "Ali" Rogers, MAI

Education Ralph Pena, III, MAI

Finance Enrique Casado, MAI, SRA,

AI-GRS, AI-RRS

Government Relations Carlos Gobel, SRA

Newsletter Claudia Vance, MAI

Nominating Robert Mesner, MAI, AI-GRS

Public Relations Michael Jacobs, MAI, SRA

University Relations Lee Smalley, MAI



ARE YOU INTERESTED IN DEVELOPING A 2-3 HOUR SEMINAR!

We are looking for interesting topics to offer at our chapter meetings. Please consider developing a continuing education program for our chapter. Please contact the chapter office with your ideas!





South Florida Chapter President
Charles Badell, MAI
and
National President
Pledger "Jody" Bishop, III, MAI, SRA, AI-GRS

